

Quality policy of GarnTec

The company policy covers the quality, environmental and occupational safety aspects of the company. As a specialist with many years of experience in the production and finishing of paper yarns, paper cords, paper tapes, binder yarns, swellable yarns and nonwovens, we offer our customers technical know-how in consulting and implementation, high precision in production and reliability in order processing.

The quality policy of GarnTec GmbH was formulated by the management and is regularly reviewed for appropriateness and effectiveness within the scope of the management evaluation and revised if necessary. It takes into account customer expectations and needs, includes the commitment of all levels of the company to meet the defined requirements and to continuous improvement, and forms the framework for setting and reviewing quality objectives. The quality policy serves all employees as a guideline for the execution of their work. The management is responsible for ensuring that the quality policy is made known, understood and implemented throughout the company.

To achieve our goals, we provide the necessary human and financial resources. The management effectively supports the executives and employees concerned with quality and environmental issues. We regularly review the relevant processes, we update and document them in our quality management manual, which is binding for all.

Our attitude and the quality of our thinking are the origin of the quality of our products and services. We derive the following principles from this:

- Orientation to the needs of our customers
- Quality in everything we do
- Zero error strategy
- Continuous improvement of all processes
- Investments in technologies to increase productivity and efficiency
- Innovations through constant questioning of existing solutions
- Teamwork to achieve our goals
- Efficient use of energy and increased environmental awareness

Quality means to us:

- meet the expectations of our customers in every respect
- that products and services meet the requirements 100%
- that quality can only be achieved with the appropriate care of all activities to be carried out and therefore is the task of all employees in our company
- Occupational safety and health protection in the company

Quality is everyone's business!

- Quality knows no hierarchy. Everyone is involved in the quality process at their own level, at their workplace. No one can escape this responsibility

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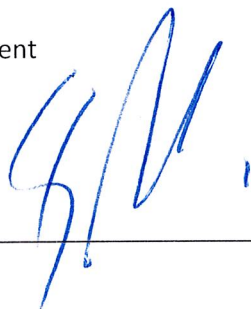
We achieve the sustainability of our corporate processes through

- Integration of employees and managers. Everyone is involved in the quality and environmental process at their level, at their workplace. No one can escape this responsibility.
- Investing in modern technologies to increase productivity and efficiency and improve our environmental performance.
- Innovating by constantly challenging existing solutions
- Compliance with regulations and laws, including the prevention of environmental pollution
- Communicating the importance of environmental protection through management
- Achieving our environmental goals

Occupational safety and health protection in the company

- Our declared goal is accident-free work.
- We are all responsible for safe and healthy work - everyone for everyone and each to his own. Our managers bear a special degree of responsibility in this regard. We want to enable everyone to live up to this responsibility.
- We all want to be good role models for each other.
- We will constantly seek out opportunities for improvement and put them into practice through appropriate measures. In doing so, we put what has been done so far to the test and are open to new ideas.
- We make our activities in occupational safety transparent and learn from each other through open discussions.
- We continuously learn to recognise and deal with hazards where we cannot avoid them.
- We firmly believe that no work is so urgent that it cannot be done safely.
- We are committed to maintaining and promoting the health of our employees.

The Management
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Gerd Martin

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